



# AGLBIC News

Volume XXVIII, Issue 3  
Fall 2003  
www.aglbic.org

## A Letter from the President

By Colleen Connolly

Hello and welcome to AGLBIC's second electronic newsletter. I have several areas to highlight in this letter, including updating you on the AGLBIC journal, Kansas City conference, and AGLBIC web page. Also, I will be soliciting interest and support in forming additional state chapters and a transgender interest network. However, first I would like to address our recent fall board meeting in Chicago.

Joy Whitman and Cyndy Boyd graciously hosted this event at their home on October 31<sup>st</sup> and November 1<sup>st</sup>. The entire board attended: Ned Farley, holding his dual position as Past-President and President-Elect, Cyndy Boyd as Secretary, Rob Mate as Treasurer, Colleen Logan as Governing Council Representative, and Joy Whitman, Melissa Lidderdale, and Reggie Tucker as Trustees. The board worked solidly to discuss ways of continuing AGLBIC's mission, working with ACA and other divisions, and increasing member benefits. We want you to know that we are working for and with you in maximizing the visibility and viability of this important division.



Ned Farley reported on continued negotiations with Haworth Press to publish AGLBIC's journal on GLBT issues in counseling. It's an exciting time to go from an online to a hard copy journal, which will be an additional benefit to AGLBIC members. Ned has worked steadfastly to make this hard copy journal a reality. What we ask of you is to create and submit manuscripts and seek out colleagues willing to do the same.

We are pleased to announce an exciting event at this year's Kansas City conference: the first AGLBIC Day of Learning. Ned Farley initiated conversations and set the groundwork for a focus of conference program time on GLBT issues. Mark Pope then provided an opportunity this year for AGLBIC's first full Day of Learning at the national conference.

We will give you specific information on this event in the spring pre-conference newsletter. However, I would like to give you a sneak preview of some of the interesting, informative, and invigorating topics that will be covered. This Day of Learning

[continued on page 4]

## Nominations Requested

By Ned Farley

I am seeking nominations for the two AGLBIC awards given each year at our brunch at the ACA conference.

### AGLBIC Service Award:

This award is given each year to an individual or organization who has made an outstanding contribution to the GLBT community in the city/region that our conference is being held, in this case Kansas City and the greater Kansas City area. All nominations should include name and contact information as well as a letter outlining who the person or organization is, the work that has been/is being done, and why you believe they are contenders for the award.

### The Joe Norton Award:

This award is given to an AGLBIC member who has served AGLBIC and the larger GLBT community and demonstrates through her/his action their commitment to the mission and values of AGLBIC. All nominations should include the name and contact information of your nominee as well as a letter outlining why you believe this person merits consideration for the award.

Please send your nominations to me at the address or e-mail listed below:

Ned Farley, Ph.D.  
Chair, Mental Health Counseling Program  
Coordinator, Integrative Studies Program  
Center for Programs in Psychology  
Antioch University Seattle  
2326 Sixth Avenue  
Seattle, WA 98121  
206-268-4814  
nfarley@antiochsea.edu

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# Call for Papers

## The Journal of GLBT Issues in Counseling

The Association of Gay, Lesbian & Bisexual Issues in Counseling (AGLBIC), a division of the American Counseling Association (ACA) is in the process of developing a new journal, tentatively titled "The Journal of GLBT Issues in Counseling". The intent of this journal is to publish articles relevant to working with sexual minorities and that will be of interest to counselors, counselor educators, and other counseling related professionals that work across a diversity of fields, including in schools, mental health settings, family agencies, and colleges and universities. This journal welcomes the submission of articles that reflect issues pertinent to the health of sexual minority individuals and communities, and should focus in one of the following areas:

- (1) new research in the field of counseling,
- (2) a review of the literature that critically integrates previous work around a specific topic,
- (3) introduction of new techniques or innovation in service delivery within the counseling field, or
- (4) theoretical or conceptual pieces that reflect new ideas or new ways of integrating previously held ideas. We hope to publish the first edition of this journal in mid to late 2004.

All submissions should be prepared according to the guidelines of the most recent *Publication Manual of the American Psychological Association*, including the use of citations and references, and inclusion of non-discriminatory language. While this journal will be a hard copy journal, manuscripts may be sent as attachments via the e-mail address below, or on disc. If submitting in paper form, please include five copies. All work should be done in Microsoft Word. Tables and figures should be used only when essential, and illustrations or graphs should be embedded in your manuscript at their appropriate place. Please make sure to include author contact information, including phone and e-mail. If accepted for publication, final manuscripts should be publication ready when submitted. It is the author's responsibilities to secure permission to use any copyrighted materials within their manuscript.

It is expected that authors follow the most current *ACA Code of Ethics and Standards of Practice*. It should be understood that authors bear full responsibility for the accuracy of all referenced, quotations, tables, figures, and the overall content of their article.

Please submit articles to:

Ned Farley

Editor

The Journal of the Association of Gay, Lesbian & Bisexual Issues in Counseling

[nfarley@antiochsea.edu](mailto:nfarley@antiochsea.edu),

Or by mail to:

Ned Farley, Ph.D.,

The Center for Programs in Psychology, Antioch University Seattle,

2326 Sixth Avenue,

Seattle, WA 98121-1814.

**Confirmations will be sent via e-mail.**

▼ ▼ ▼

# Take a SURVEY

# &

# “Enter to Win”

# \$250!

My research team has developed a measure of counselors' attitudes toward LGBT clients, and we are recruiting members of AGLBIC to complete this 30-minute online survey. Your participation will assist us in validating the measure, and we are offering a \$250 cash lottery incentive. Some of you participated in an earlier survey — please note that this is a new survey and we welcome your participation (and thank you for your previous participation!). If you are interested in taking the survey, please go to the following url:

<http://www.datacurious.com/survey.php?s=327>

When prompted for a password, type in "survey". Informed consent information and instructions for taking the survey and entering the cash lottery are provided at this site. If you have any questions, feel free to contact me at the email address below or my research assistant, Ted Burnes at [tburnes@education.ucsb.edu](mailto:tburnes@education.ucsb.edu).

We are hoping this measure will assist counselors, supervisors, and researchers and will ultimately improve mental health services for LGBT clients. Thank you very much for considering participation in this study.

Tania Israel  
Assistant Professor  
University of California, Santa Barbara  
e-mail: [tisrael@education.ucsb.edu](mailto:tisrael@education.ucsb.edu)

▼ ▼ ▼

# TALES OF DISCOVERY

## *A closet of my own...*

by Karen R. Hartman

As an ally, I can't remember feeling intimidated or "closeted" at the beginning of my advocacy of the GLBT community. I'm the type of person who needs to process my thoughts and ideas out loud and literally to anyone who will listen, so I don't think it was a conscious "choice" I made when I first disclosed to someone my positive opinions and view points about the gay community.

I was 24 years old at the time and still very naive because I had never thought that an open and intellectual conversation could turn so quickly into a backlash of hatred and fear. Had I been speaking to a total stranger, I "might" have expected this type of response.

Unfortunately and to my dismay, my confidant was a close and trusted friend who readily informed me of how ignorant, naive, and immoral my opinions were. She didn't question my sexual orientation at the time, but I was soon to find, in years to come, that is a regular part of the backlash response.

Since this time, I have gotten to know my personal closet well. As I reflect upon these experiences, I never realized that when I first started on this journey in my development

as an ally, that these types of back lashing forces existed and would surprise me by coming out of "seemingly" nowhere. Several times I felt as if I had been smacked against a wall and kicked in the stomach. It was during these times that I found my "safe place" to hide.

During the past 11 years that I have been an outspoken GLBT ally, I have found myself retreating more and more into "my safe space" or "closet". I am better at assessing when I can speak freely and when I cannot now. Yet, I find that I hesitate more before speaking out, or even avoid conversations about gay issues. I find that I will not talk about gay issues unless someone else brings them up in conversation. I tell myself it is because I am looking for a way to integrate my identity as an ally and move past the "pride" stage; reaching for a higher level of atonement. I hang my rainbow flag in silence and go about my life. Yet, I know the real reason is because, as an ally, I feel alone and afraid.

My years of naiveté, ignorance, and optimistic views have worn me down, and the door to my closet has become heavier to open. Yet, I am still willing to speak out when I hear someone making "anti-gay" re-

marks, and I am always open to educating those who look to me as their "gay" expert.

From "how lesbians have sex" to what is a "Bear" is, I have been deemed by some the "interpreter of gay culture." Friends, family and colleagues seek me out whenever they are confused about glbt culture. It is during these times that I am able to step out of my closet as they have opened the door for me. How ironic it is these days, that those who most often seek my knowledge about glbt issues, are those who, a mere five or six years ago, repeatedly put me down in an attempt to feel safe themselves of something they did not understand. But I didn't go away even though my mouth might have been muted. And this one act I am finding has truly made all the difference.

Comments regarding this article may be sent to Karen at [raed8@comcast.net](mailto:raed8@comcast.net)

The AGLBIC News is now accepting submissions for "Tales of Discovery" column. If you are interested in sharing your point of view, please contact Karen Hartman at [raed8@comcast.net](mailto:raed8@comcast.net)

**\*\*Now in circulation\*\***

## *Journal of Gay & Lesbian Issues in Education*

Editor, James T. Sears, PhD

An international quarterly, peer-reviewed, devoted to research policy and practice. For every educator, policymaker, and scholar interested in queer-related issues in elementary, middle, and secondary schools as well as undergraduate level colleges.

It's goal is to keep current with what's happening in educational policy, curriculum development, professional practice, and pedagogy, and strives for at least one in-depth thematic issue in every edition. Some themes suggested are as follows: Gay/Straight alliances & GLBT Student Support Groups; Issues in Education & Globalization; Intersections between disabilities & LGBTQ youth and schools; Beyond risk: Resilience in the Lives of Sexual Minority Youth. They are also looking to include the following features in every volume: book and Web site reviews; research studies in progress; annotated resources, bibliographies, and mini-literature reviews; exemplary programs, projects, and classroom practices; columns by policymakers, activists, and educators; educational policies.

You can visit the journal's website at <http://www.jtsears.com/jglie.htm>

To be a contributor you are invited to request an "Instructions for Authors" brochure.

Editorial inquiries may be directed to Editor, James T. Sears, PhD, P.O. Box 5085, Columbia, SC 29250.

**E-mail:** [jglie@jtsears.com](mailto:jglie@jtsears.com) **http:** <http://www.jtsears.com/jglieguide.htm>

# Call for Editorial Board Members

The Association of Gay, Lesbian, and Bisexual Issues in Counseling (AGLBIC), a division of the American Counseling Association (ACA) is accepting applications for editorial board members for its new journal tentatively titled *The Journal of GLBT Issues in Counseling*.

This referred journal focuses on publishing articles that address the important issues relevant to Gay, Lesbian, Bisexual, and Transgendered peoples and their significant others. Areas for submission include:

- (1) new research in the field of counseling,
- (2) a review of the literature that critically

integrates previous work around a specific topic,

(3) introduction of new techniques or innovation in service delivery within the counseling field, or

(4) theoretical or conceptual pieces that reflect new ideas or new ways of integrating previously held ideas.

We are looking for those who have a background/experience with this population and counseling related issues that involve our work. This includes those who work in the following arenas: counselors, counselor educators, and other counseling related pro-

fessionals that work across a diversity of fields, including school counseling, mental health, couple and family, colleges and universities, and the public and private sector

Preferably, these individuals will also have a history of publication of scholarly works, or expertise in specific counseling areas that will be of benefit to the reviewing of journal submissions. In particular, we would like to have an editorial board representative from the major counseling areas represented in ACA. Therefore, in addition to the areas mentioned above, specialization in areas such as assessment, adult development and aging, humanistic orientations, multicultural issues, rehabilitation, spirituality, group work, addictions and offender treatment, and career and employment are also encouraged.

To apply, please send a cover letter outlining your interest and reasons for applying, as well as a current Vita, to:

Ned Farley, Ph.D., editor,  
[nfarley@antiochsea.edu](mailto:nfarley@antiochsea.edu).

You may also mail an application to the following address:

Ned Farley, Ph.D.  
 Chair,  
 Mental Health Counseling Program  
 Center for Programs in Psychology  
 Antioch University Seattle  
 2326 Sixth Avenue  
 Seattle, WA 98121-1814

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Join AGLBIC in Kansas City  
 ACA 2004 National Convention



## From Our President continued...

ing will begin with a panel presentation on advocacy for GLBT youth, the older population, families, and advocacy through allies. Experts within the field will present programs on finding reconciliation through faith, ethical considerations when working with transgender clients, career counseling, body image, and empowerment of parents. The day will end with a panel of presenters sharing their experience and knowledge of the intersection of other cultural variables with sexual orientation and/or gender identity.

The conference begins Friday, April 2<sup>nd</sup> and ends on Sunday, April 4<sup>th</sup>. I hope you will mark your calendars, try to attend, and pay particular attention to getting to Kansas City in time to attend our Day of Learning on Friday the 2<sup>nd</sup>.

We are also seeking nominations for the *AGLBIC Service Award* and *AGLBIC's Joe Norton Award*. Last year's recipients respectively were Mark Pope, who as you know is the current President of ACA, and the Gay & Lesbian Community Center of Orange County. If you think of nominations for either of these two prestigious awards, forward the name(s) and description of accomplishments to Ned Farley at [nfarley@antiochsea.edu](mailto:nfarley@antiochsea.edu).

Now, I will move onward to AGLBIC's web page. Rhodes Gibson has created a wonderful new AGLBIC web layout, and if you have not visited the website since this change, I hope you will do so in the near future at [www.aglbic.org](http://www.aglbic.org). We all are trying to expand information and resources available through the website. Additionally, we continue to work on better ways to communicate with members through this medium.

Our major movement has been toward a

"members only" section, which will allow only members to access certain information. We want to continue educating others about the services AGLBIC provides to the counseling profession. However, we are acutely aware of member benefits and are working to increase those member-only services.

We are still working out details of access and privacy, and you will be receiving information about how to access this section of the web. Please watch for an announcement in the mail to help us in this transition.

A major focus for me in the upcoming months will be increasing state chapter representation in AGLBIC and creating and focusing on transgender issues in counseling. First let me address the state chapters.

As you all probably know, AGLBIC currently has five state chapters: Kentucky, North Carolina, Texas, Louisiana, and Pennsylvania.

Having co-founded an AGLBIC of Texas with Colleen Logan, I know how time consuming forming a state chapter can be. However, I also know how much it benefits members within the state and how increased recognition through state chapters enhances our national division.

I am asking those interested in forming a state chapter to contact me as soon as possible. Our board discussed ways to better help members form chapters. Additionally, we are scheduling a networking social at the national conference in addition to arranging time to ask questions and seek information about chapter formation.

I'm hopeful that we will have a state chapter or chapters to charter in Kansas City. However, for this to happen, much work needs to occur prior to the conference. Please contact me at [cc32@txstate.edu](mailto:cc32@txstate.edu) so that we can work to link members within states together and help state leaders create a broader base of people working professionally toward increasing awareness and

understanding of GLBT issues in counseling.

I also invite those people interested in creating an interest group within AGLBIC for transgender issues in counseling to contact me. I would like to support a broader voice and representation and will need your help in doing so. Again, if you would like to increase a focus on transgender issues in counseling, please contact me at my email address listed above.

A special thanks goes to Karen Hartman, our newsletter editor, for her creation of a wonderful newsletter. I especially appreciate her diligence and solidness in doing the work necessary to shift from a paper-only newsletter to an electronic format – not an easy or fun task. Thank you Karen and Ed Wierzalis, co-editor, for your work in keeping the division members informed and involved!

I would like to conclude by thanking members for your support of AGLBIC. Please continue to encourage other professionals to join AGLBIC, remain or rejoin as members, and become leaders within the division. Invite allies to become more active in the division. We need all of you and appreciate each of you as we continue work-

ing together to maintain and enlarge our personal and professional community!

## National Mentoring

Month

January 2004

focuses national attention on the need for mentors.

\*See page 8 for more information on how you can share your experiences and be a mentor. ▼



**NO NAME-CALLING WEEK: MARCH 1-5, 2004**

The Gay, Lesbian and Straight Education Network, or GLSEN, in conjunction with Simon & Schuster Children's Publishing and a team of almost forty other partners, is pleased to announce a new initiative called "No Name-Calling Week."

During the week of March 1 - 5, 2004, schools serving grades five through eight across the nation will be asked to take part in a week of education activities aimed at stopping name-calling and verbal bullying of all kinds.

"No Name-Calling Week" seeks to focus national attention on the problem of name-calling in schools and to provide students and educators with the tools and inspiration to launch an on-going dialogue about ways to eliminate name-calling in their communities.

A resource guide with lesson plans, a video for classroom use and other promotional materials will be available for educators to assist in facilitating the

week's activities. Although the project is targeted at grades five through eight (years when the problem of name-calling is particularly acute) the concept can be easily adapted by students and educators at other grade levels.

The "No Name-Calling Week" project was inspired by *The Misfits*, a novel written by popular author James Howe and published by Simon & Schuster Children's Publishing. The novel tells the story of a group of seventh grade friends that, after repeated taunting based on weight, height, intelligence and sexual orientation/gender expression, decide to run for student council on a platform aimed at wiping out name-calling of all kinds. Although they lose the election the message wins out, and the principal backs their call for a "No Name-Calling Day" at school.

For more information on this weeklong event, visit [www.NoNameCallingWeek.org](http://www.NoNameCallingWeek.org).

Funders for Lesbian and Gay Issues is releasing the first on-line, searchable database of Lesbian, Gay, Bisexual and Transgender (LGBT) organizations and projects throughout

location, areas of focus and populations served. The database is capable of searching by organization name, geographic area, issue area, and/or population group. The da-

[www.lgbtfunders.org](http://www.lgbtfunders.org)

the country. Now available through their website [www.lgbtfunders.org](http://www.lgbtfunders.org), the database is a free resource offering information on over 600 LGBT non-profit organizations. The entries contain organizational contact information, mission statements, geographic

tabase is a valuable tool for funders, donors, non-profit organizations and individuals alike. Funders and individual donors will have a listing of organizations that may match their giving priorities enabling them to identify and research potential grantees.

AGLBIC NEWS

## HELP WANTED

Now accepting  
submissions for  
Pre-Conference 2004 edition

general interest articles  
Book Reviews  
article ideas  
Program announcements  
Research Queries  
Website Reviews  
See page 9 for submission info

## Call for Workshop Proposals



7th Annual  
National Youth Summit  
Washington, DC  
June 4-6, 2004

NYAC will hold its 7th Annual Youth Summit, June 4-6, 2004 the most important gathering of LGBTQ young people and their allies anywhere in the country. The Summit features workshops, panel discussions, and plenary sessions focusing on issues including but not limited to identity, politics, social justice, youth activism, body image, school safety, and health.

Electronic submissions must be received March 30, 2004. For more information, contact [joseph@nyacyouth.org](mailto:joseph@nyacyouth.org) or by calling 202-319-7596 x12.

# **QBliss** Takes On Hate

## The Not-For-Profit Gay, Lesbian, Bisexual, Transgendered, Intersexed & Allies Community & Life Site

### The Hate features include:

▼ Legacy of a Scarecrow, Five Years Later... Matthew Shepard  
▼ Hate in North Carolina  
▼ Turning Point - Harvey Milk  
▼ This Little Light - The Legacy of Sakia Gunn  
▼ Avoiding Hate...A Life Design  
▼ The Epidemic - Hate Crimes in American, The World & The Transgender Community  
▼ How Indifference Breeds Violence - An Exposé  
▼ Hate Crimes in America

The not-for-profit site *QBliss*, The Gay, Lesbian, Bisexual, Transgendered, Intersexed and Allies Community and Life Site! (<http://www.qbliss.net/>) has launched a new anti-hate campaign. *QBliss*' Stop Hate Campaign Which began this month with launching the sites first multi-cover story that includes, 15 features done by 13 *QBliss* writers all dealing with *Hate*.

The *QBliss*' Stop Hate Campaign will also continue throughout the rest of this year and all of 2004, with more features, information, profiles, programs, sponsored events and an ad campaign of public service announcements.

*QBliss* Editor In Chief & Executive Director R. Olivera Jr. founded *QBliss* in 1999 after he moved to Texas from Santa Barbara, California where he spent nearly 10 years in the music and entertainment field. After his move, he was diagnosed and ultimately survived a rare form of cancer. That experience and the brutal killing of Matthew Shepard awakened Olivera. He wanted to do something for the world the result was *QBliss*. "I was tired of the all the information out there being about our sex lives, I wanted to create a more realistic place where a gay kid in the middle Iowa, or mother of a lesbian in Florida, or a straight family member could get something from it, a real, true, and diverse community."

2004 will mark five year for *QBliss*, and in February of 2004 it will branch out again by becoming a non-profit charity. Allowing *QBliss* to serve the GLBTI community in a whole other way, with benefits, events, and



## Call for Proposals: Nothing to Fear? Nothing to Hide?

LaLa Seidensticker  
Conference Aide  
SAGE  
305 7th Ave., 16th floor  
New York, NY 10001  
(phone) 212-741-2166  
(fax) 212-741-0363  
lala@nyu.edu  
www.sageusa.org

SAGE (Service and Advocacy for GLBT Elders) in New York City, the nation's oldest and largest social service agency for lesbian, gay, bisexual and transgender (LGBT) seniors, has issued a "call for proposals" for our 2004 Conference "Nothing to Fear? Nothing to Hide? Aging on Our Own Terms," which will be held on June 18, 19 2004 at NYU. The site is accessible <http://www.sageusa.org/images/events/sage-appl.doc> and will have low cost accommodations. If people have any problem with the "call" or need other information, they should call Sandy Warshaw, at 212-741-2166. Our goal for this conference is to bring in as many diverse voices as possible from all age ranges and academic and practical spectrums, and I hope with your help we can get the word out about this conference.

## Creativity in COUNSELING

### *Nurture and foster your creativity!*

Are you interested in a new American Counseling Association Division for Creativity in Counseling?

Join us as together we work toward creativity and relational movement with your clients and with each other.

For more information contact:

[creativity@eaps.us](mailto:creativity@eaps.us)  
[td05@txstate.edu](mailto:td05@txstate.edu)  
[cc32@txstate.edu](mailto:cc32@txstate.edu)



# AGLBIC's Mentoring Program

## Objectives of the Mentoring Program for the Association for Gay, Lesbian, and Bisexual Issues in Counseling:

- To promote an understanding of gay, lesbian, and bisexual (GLB) issues in counseling through mentoring relationships between experienced AGLBIC members and others interested in serving GLB populations, especially graduate students, counseling interns, and novice professionals.
- To provide opportunities for career development and leadership within a national professional counseling organization.
- To provide opportunities for networking, exchange of ideas, and dialogue between and among members of mentoring relationships.
- To encourage and facilitate attendance and participation in professional development activities, especially the ACA World conference and/or other counseling national, regional, and local conferences.
- To encourage and foster supportive professional relationships between GLB professionals and allies.

*I put my hand in yours and together we can do what we could never do alone. No longer is there a sense of hopelessness, no longer must we each depend upon our own unsteady will power. We are together now, reaching out our hands for power and strength greater than ours, and as we join hands, we find love and understanding beyond our wildest dreams.*

*-Anonymous*

For more information please contact:

**JOY WHITMAN**

jwhitman@depaul.edu  
<http://www.aglbic.org>

**CONFIDENTIALITY RESPECTED**

## AGLBIC News Publication Dates and Guidelines

AGLBIC News, the newsletter of the Association of Gay, Lesbian, and Bisexual Issues in Counseling, is published three times annually. The AGLBIC News is published on-line in the summer and fall. Our Pre-conference issue is a mailed hardcopy. The publication dates and submission deadlines are:

Fall On-line edition: **November 1<sup>st</sup>:**  
Submission Deadline: **September 15<sup>th</sup>**

Pre-conference hardcopy edition: **March 1<sup>st</sup>:**  
Submission Deadline: **January 15<sup>th</sup>**

Summer On-line edition: **July 1<sup>st</sup>:**  
Submission Deadline: **May 15<sup>th</sup>**

### Submission Guidelines

Submit articles and items of interest to our readership and members that are current and informative. Submissions that encourage dialogue and opinion are especially encouraged. All text submissions can arrive either by email [formatted in MS Word or embedded in an email] to the editors. Please note that the Editors have the right to edit your submission due to space considerations and/or content issues.

### Please send your submissions to:

Karen Hartman, M.S. Ed  
School of Education  
Purdue University Calumet  
2200 169<sup>th</sup> Street,  
Hammond, IN 46323  
[hartman@calumet.purdue.edu](mailto:hartman@calumet.purdue.edu) (work)  
[raed8@comcast.net](mailto:raed8@comcast.net) (home)

Edward A. Wierzalis, Ph.D.  
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Colvard 5031  
9281 University City Blvd.  
Charlotte, NC 28223-0001  
[eawierza@email.uncc.edu](mailto:eawierza@email.uncc.edu)

### Disclaimer

Although the AGLBIC News attempts to publish articles and items of interest that are consistent with the mission and goals of AGLBIC, they do not necessarily reflect the overarching opinions, policies, or priorities of AGLBIC or ACA.

## AGLBIC Leadership 2003-2004

Colleen Connolly, Ph.D., President  
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Educational Administration & Psychological Services  
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