A Division of the American Counseling Association

News

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From our President:

Brian J. Dew, Ph.D., LPC



With the 2007 ACA Conference quickly approaching, many of our members are looking forward to reconnecting with and/or meeting new friends, enhancing our knowledge of LGBT issues at AGLBIC's day of learning, and celebrating our division's recent accomplishments (wedding event, growing membership, launch of the print journal, etc). While in the midst of these occasions, not to mention the fast-paced nature of the convention, it will be easy to look past a time in our history when LGBT issues

were not nearly as visible nor as accepted.

Many of our members and allies stroll through the convention halls proudly wearing rainbow flag stickers, equality pins, and other AGLBIC memorabilia. In fact, some of our members report that going to the booth and obtaining these items is the first action they take at the annual convention. Many of us wear these items with little fear of retaliation, discrimination, or insult. However, there was a time in ACA's history where GLBT persons did not feel welcome nor safe in expressing their sexual orientation to others. Individual promotion of issues relevant to minority sexual and gender issues in the 1970's often meant taking professional risks. During this time, conference proposals related to GLBT issues were routinely rejected and the exhibit hall booth, brunch, and reception did not exist, thereby leaving minimal exposure of GLBT issues at the convention. Furthermore, non-heterosexual members (nor our allies) of ACA had no official representation on the Governing Council.

Thanks to the brave leadership of our early pioneers, much has

AGLBIC LEGACY PROJECT:

AGLB

A Collection of Recollections

(This article may contain some inaccurate or incomplete information. Comments are invited and may be addressed to the author: Dr. Sue Strong, Professor of Counseling and Educational Psychology, Eastern Kentucky University, sue.strong@eku.edu)

At the Fall 2006 Board meeting, AGLBIC launched the Legacy Project as a way of continuing to gather information on the organization's history. Since history is woven from a variety of perspectives and opinions, AGLBIC's Legacy Project is gathering historical perspectives from its early leaders and weaving them into a more inclusive story of the association. Past President Sue Strong volunteered to spearhead this project. Her interest in AGLBIC history goes back to 1999 when she wrote an article for the AGLBIC News titled "AGLBIC His and Her Story", and invited Bob Rhode to become the AGLBIC Historian/Archivist.

The AGLBIC story begins in the 1970's with an idea turned into a caucus by Joe Norton; advanced to an association in the 1980's with Fernando Gutierrez and Sari Dworkin as Co-Chairs; and culminated in the 1990's with Bob Barret and Colleen Logan as Charter Presidents of the AGLBIC Division of ACA. Leadership succeeds due to many people who are behind the scenes providing continuity. Bob Rhode has played that continuous leadership role with AGLBIC since its status as a caucus.

Joe Norton founded the Caucus of Gay Counselors (CGC) at the 1975 APGA convention in New Orleans. In 1979, the caucus name was changed to the National Caucus of Gay and Lesbian Counselors (NCGLC) to reflect the feminist movement's issues and the conference was boycotted in Las Vegas because Nevada rejected the Equal Rights Amendment. In 1986, the name of the organization was change to the Association of Gay and Lesbian Issues in Counseling (AGLIC) to focus on sexual orientation issues not the sexual orientation of the counselor. In 1988, the organization included bisexual issues and became the Association of Gay, Lesbian, and Bisexual Issues in Counseling (AGLBIC). The organiza

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See YOU in Detroit!



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Call for Volunteers at AGLBIC Booth

Michael M. Kocet, Ph.D., LMHC

It is hard to believe that in a few weeks we will be gathering in Detroit for the annual ACA convention. The convention is a great opportunity for professional development, to learn about new and innovative techniques, research, and information about the counseling profession. It is also a great way to connect with old friends and colleagues and develop connections with new ones. As in years past AGLBIC will be sponsoring a booth in the exhibition hall during the ACA Convention. Our booth features information about AGLBIC, as well as provides LGBTQ books and other resources. Last year we partnered with Qgiftsonline.com an online LGBT owned company and sold LGBTQ lapel pins which were very popular and sold out very quickly. Having the lapel pins has begun a new tradition at the AGLBIC booth. Qgiftsonline is a local business based in Ohio and we are glad that AGLBIC has an opportunity to support small queer businesses like this one.

AGLBIC is seeking graduate students who are interested in serving as AGLBIC booth exhibitors and volunteers. AGLBIC board members and general members will also be volunteering at the booth throughout the convention, to have leadership presence at the booth, as well as to provide informal mentoring to our graduate students.

ACA provides 2 free conference registrations to graduate students who volunteer at the AGLBIC booth during the convention and who have not yet paid their ACA Convention registration. AGLBIC sponsors an additional graduate student by paying for a grad student's conference registration costs. Faculty members are encouraged to have their graduate students volunteer at the AGLBIC

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Governing Council Update Ned Farley, Ph.D.

As the newest AGLBIC Governing Council representative, I'm thrilled to be able to continue to contribute to our organization, and to be a voice for our membership within ACA. While the Governing Council representative is primarily responsible for working to insure ACA remains a vital and healthy organization, thus not specifically a voice to advocate for only one division; none the less, I always carry the mission and purpose of AGLBIC with me as part of my "consciousness" when working on the council.

My first six months have been one of "getting in gear." I've been named as the Governing Council liaison to the ACA Publications Committee. In this role I participate in any Publications Committee meetings, and insure that information is shared between the committee and the Governing Council as needed. I attended the fall Governing Council meeting in Arlington, VA in November. Below is a list of items addressed at this meeting, including items that are up for discussion at our spring meeting in Detroit.

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Branch Chapter Committee

Edward Cannon, Ph.D.

As part of its ongoing mission to expand the number of AGLBIC chapters, and to encourage greater collaboration between the national organization and its members, we have invited all present and past state chapter presidents to join us in Detroit. We have also extended the invitation to all university chapter presidents, past and present.

If you have served, or are currenlty serving as a state or university chapter president, and did not receive our invitation, forgive the oversight, and please consider joining us in Detroit at the ACA Convention. I hope you will also consider attending our board meeting (open to ALL members), which takes place Thursday March 22 from 9-5pm. State and university chapter presidents who do attend Convention will receive \$100 towards travel expenses. So far we have received favorable responses from several of you, which should tie in nicley to the hard work Sue Strong and others have been doing to recognize our early leaders.

If you would like support, or direction, in starting a chapter, feel free to contact me directly at edward.cannon@marymount.edu. See you in Detroit!

Journal Update

Ned Farley, Ph.D.

This is a short update on the state of our journal, the Journal of LGBT Issues in Counseling. Believe it or not, the journal keeps perking along. We are seeing a slow but steady increase in submissions on a monthly basis, which gives us the opportunity to be increasingly selective and also to move a bit faster in producing our journal in a timely manner. As of January 15, 2007, both the 1(2) and 1(3) editions are at the publisher and in line for production. Haworth Press (our publisher) is a bit behind on their end, so while the initial publication date for 1(2) was October, 2006; we have just received/reviewed and sent back the final hard copy draft. I have been in contact with the Haworth staff and have been pushing for more accurate publication date information so that I can let you all know exactly where we are. I have been promised that the turn around time will get better, particularly as Haworth finished implementation of an all electronic process. Cutting out the hard copy/snail mail processes will certainly help. I was told to expect the final hard copy draft of 1(3) within the next few weeks.

In addition, my editorial assistant and I are in the final stages of pulling together both our first special edition "Counseling LGBT Couples & Families", which I hope will be the capstone edition of our first volume (e.g. 1(4)); as well as the next general edition, 2(1). Both of these should be ready to send to Haworth by the end of February.

I truly believe we have a quality product, which has been well received so far. I appreciate all of you, as AGLBIC members, for *Continued on page 11...*

From Our President continued from front page...

changed in our profession. In the past year, your AGLBIC Board has launched the Legacy Project in order to acknowledge the commitment of our early leaders and to ascertain an inclusive history of the division. This endeavor has resulted in face-to-face interviews, telephone conversations, email exchanges with over 15 men and women who courageously gave time and energy to making sure LGBT issues were represented in ACA. Indeed, we stand on the foundation set in place by these early leaders.

The experiences and insights of these early leaders will be documented in the pages of this newsletter as well as honored at the upcoming convention. A special thanks must be extended to long-time member of AGLBIC, Dr. Sue Strong, who turned a vision into reality by pouring countless hours into researching our history, conducting interviews, and writing report.

So after arriving in Detroit, be sure to pick up a rainbow sticker for your nametag at the AGLBIC booth and wear it with pride. However, as your president, I challenge you to do more. Take time away from the hustle and bustle of the conference to say thank you to those earlier leaders of AGLBIC who paved the way for our success today.

With pride- Brian

booth and attend the AGLBIC Day of Learning and other division events during the convention. Dates/Times volunteers are needed at the booth are:

Thursday, March 22, 2007: 5-7:00 p.m. Friday, March 23, 2007: 10:30am-6:00 p.m. & Saturday, March 24, 2007: 10:00am-6:00 p.m.

Please send a brief email expressing your interest in serving as a volunteer for the AGLBIC booth and if you wish to be considered

for free or reduced conference registration. Also, please indicate what times you would be able to volunteer at the booth. Please send inquiries to me at: Dr. Michael Kocet, Chair of the Graduate and New Professionals Committee

ACA provides 2 free conference registrations to graduate students who volunteer at the AGLBIC booth during the convention and who have not yet paid their ACA Convention registration.

at mkocet@yahoo.com or (508) 531-2721.

AGLBIC Graduate Student Book Discussion Group

We know that graduate students always have a pile of reading to do for class, but AGLBIC is considering creating a queer book discussion group. This would either be done online or possibly at a future ACA convention meeting for graduate students. If you are interested in taking a break from all that academic reading and want to include some pleasure reading in your life, then send an

Journal Update continued from page 3...

your patience with the unfolding of this new journal process. I anticipate that within the next year, we will produce our journals in a true quarterly timeline. As always, I ask you to look at the guidelines for submission (these can be found both on the AGL-BIC website, www.aglbic.org, and/or on the Haworth website, www.haworthpress.org, and going to the Journal of LGBT Issues in Counseling page). Please consider submitting articles and encouraging your colleagues to do so as well. Best to you all.

The Way Life Should Be:

Marriage in Maine

Karen R. Hartman, M.S. Ed.

Freedom To Marry has a link on their web site that will take you to view this "ad" which is more like a documentary regarding glb individuals who want to marry. Their stories are very touching and filled with courage. The link will take you to the web site YourTube.com. There you will find other short videos regarding same-sex marriage. A search on YouTube.com keyword: same sex also brings up several videos/documentaries/commericals that are very positive in nature. Check them out!

email to Michael Kocet mkocet@yahoo.com. and let us know you want to participate! We are seeking potential titles of books (both LGBT fiction and LGBT non fiction). The AGLBIC graduate and new professionals book discussion group would just be a one time meeting (unless folks want to meet more regularly online).

We welcome suggestions and input on how to increase our efforts at involving graduate students and new professional counselors within AGLBIC. AGLBIC members are always available to assist graduate students with ideas for research projects, mentoring

> on dissertation or theses, or just to offer a supportive ear and encouragement. If you need any type of assistance for a class project or paper or any other way that AGLBIC can support you, please don't hesitate to

contact me at mkocet@yahoo.com. I can help connect you with an AGLBIC leader or member who might have the information or resources you need. AGLBIC is all about connection!!

Have a wonderful spring!! Michael M. Kocet, Chair

Pre-Conference 2007 4 AGLBIC News

2007 ACA Conference March 24, 2007

AGLBIC Day of Learning

AULDIC Day of Learning			
7:30 - 8:15am	Challenges and Concerns of Counseling Gay/Lesbian Families	Betsy McLeod, Wake Forest University,	
COBO Center,	This presentation will provide information regarding the types of gay and lesbian families and the chal-	Winston-Salem, NC,	
Room 61	lenges and concerns they encounter. The goal is to help counselors in schools and community agencies that work with families and children to be more accepting and inclusive of individuals from sexual minor-	with	
45-Minute Session	ity families. Participants will be better informed about and more sensitive to the needs of members of gay and lesbian families.	Elizabeth Hodges	
GBLT Academy	Program ID # SE4-A		
10:15 – 11:00 a.m.	Current Trends: Chemical Dependency among GLBT Persons	Michael D. Brubaker, University of Florida, Gainesville, FL	
COBO Center, Room 61	Recent years have brought new challenges and opportunities to counselors who work with LGBT persons in the area of chemical addictions. Technological developments, social acceptability, and medical		
45-Minute Session	advances have all influenced patterns of substance use within this population. Grounded in the latest research, this presentation will offer practical considerations concerning epidemiological trends, contrib-		
GBLT Academy	uting factors, and treatment approaches for working with LGBT adults, college students, and youth. Program ID # SE4-B		
11:00 – 12:00 p.m.	Making Schools Safer: Providing LGBTQ Affirmative Training to School Counselors	Joy Whitman, DePaul University,	
COBO Center, Room 61	This program addresses the needs of lesbian, gay, bisexual, transgender, and questioning (LGBTQ) youth	Chicago, IL	
60-Minute Session	in the schools and presents a three-day program created by Creating Safe Schools for Illinois (CSSI). Connection to ASCA's position statement about LGBTQ youth will be discussed highlighting the in-	with Cyndy Boyd,	
GBLT Academy	formation school counselors need to have to ensure competent delivery of services to these students. The presenters will use case studies and will engage participants in varied exercises used during the workshop. Program ID # SE4-C	Stacey Horne	
2:00 – 3:30 p.m.	The Spiritual Identity of Lesbians, Gay Men, and Bisexuals: Implications for Counseling	John F. Marszalek, Xavier University, New Orleans, LA	
COBO Center,	implications for Counseling	versity, New Officials, LA	
Room 61	The purpose of this program will be to provide participants with an understanding of spiritual identity development with lesbians, gays, and bisexuals. In particular, this presentation will provide participants	with Craig Cashwell	
90-Minute Session	with 1) an overview of the research on spiritual identity and LGB identity development, 2) implications for counseling, 3) examples on spirituality and counseling with diverse LGB clients from the counseling		
GBLT Academy	practice of the presenters and from the qualitative research of the presenters, 4) experiential activities to demonstrate how to initiate spiritual exploration with LGB clients. Program ID # SE4-D		
3:45 – 5:00 p.m.	Transgender Identity Development: The Lives of Transgender Individuals	Genevieve N. Weber, Hofstra University,	
COBO Center,		Hempstead, NY,	
Room 61 75-Minute Program	Foundations for a transgender identity development model will be presented, which are based on 3,509 surveys and 411 follow-up interviews with transgender individuals. While the DSM-IV-TR pathologizes gender identity and expression, our research uses a developmental approach to understand the rich diver-	with Susan Rankin	
GBLT Academy	sity among gender identity. This study investigated demographics including gender assigned at birth, current gender identity and expression, age, race, and sexual orientation. It explored when and how people	Susan Kankin	
	began to feel a sense of difference, be uncertain about their gender identity, assign the name transgender to themselves, and navigate these experiences with partners, friends, family members, and colleagues. The multicultural and language skills of attendees will be enhanced by the material presented, which is a must for counselors who work in our diverse society. Program ID # SE4-E		
5:00 – 6:00 p.m.	In Sickness and In Health: A Biopsychosocial Approach for Gay and Lesbian Clients with Sickness	Valeria Fabj, Lynn University, Boca Raton, FL	
COBO Center, Room 61	Diagnosis with critical illness can be soul shattering. Gay and lesbian clients face unique challenges	with	
60-Minute Program	when dealing with illness. Legal disadvantages may interfere with partners' care for loved ones (restricted hospital visitations, unrecognized medical decision-making, and difficulty with medical work-leave).	Barbara Abernathy	
GBLT Academy	Yet, the existence of a close-knit GLBT community may provide support not encountered in mainstream society, supplanting traditional definitions of family. Video clips will illustrate both aspects. Join us in discussing ways counselors can better serve this population. Program ID # SE4-F		

AGLBIC Legacy continued from the front cover...

tion has maintained this name for almost 20 years with repeated discussions on the role of advocacy for transgender individuals and how that could be included in the name. The organization has continued to function as AGLBIC with a silent T.

In addition to the name change, the organization has gone from an informal caucus in 1975, to an ACA Organizational Affiliate in 1996, to an ACA Division in 1997. The 1996 officers for the Organizational Affiliate became the first elected officers for the Division and included Bob Barret (President), Colleen Logan (President-Elect), Tom Eversole (Secretary), Saskia Schweitzer (Treasurer), and Rita Drapkin (Governing Council Representative). Reese House was charged with writing the organization's mission statement and goals. Rob Mate was the Web Master and Gil Torres the first News Editor. Division Liaisons included Stuart Hayes (IAMFC), Mark Pope (NCDA), Michael Hutchins (ASGW), Reese House (CACREP Standards Revision Committee) and Ned Farley (ACES). The Charter elected Board of Trustees joined the organization in 1998 with Colleen Logan presiding over a Fall board meeting in Houston, Texas.

Early leaders and organizational chairs/presidents of AGLBIC were interviewed and their stories gathered to form a greater historical perspective of the organization for publication in the AGLBIC News and on the website. The interviews were unstructured, but some questions for consideration included:

How did you come to get involved with AGLBIC?

How long have you been involved with GLBTQ issues in counseling?

What roles have you played in the organization?

What, if any, relationship did you have with Joe Norton?

What stories about your experience with AGLBIC would you like to share?

What were your past visions for the organization?

What are your thoughts on AGLBIC with a silent T on transgender issues?

What are your thoughts on the historical relationship between ACA and AGLBIC?

What are your thoughts on the relationship between Branches and AGLBIC?

What are your thoughts on University Chapters of AGLBIC?

What are AGLBIC's greatest challenges?

What have been AGLBIC's greatest successes?

What are your future visions for the organization?

What are your thoughts on the AGLBIC Competencies?

What are your thoughts on AGLBIC and social justice issues? What are your thoughts on the historical relationship of AGLBIC and other ACA divisions that are also focused on social justice, multiculturalism, and diversity?



Governing Council Update continued from page 3...

- Approved name change for California branch from California Association for Counseling & Development to California Counseling Association
- Approved new interest network: Historical Issues in Counseling Network
- Authorized Bylaws Committee to draft a proposed amendment change to include the graduate student representative as a voting member of G.C.
- Asked the ACA Executive Committee to put together a working group to make recommendations for an ACA Graduate Student entity within ACA.
- Approved that ACA's current Task Force on CACREP codify ACA's on-going relationship with CACREP.
- Asked that the ACA Executive Committee explore all options and liabilities regarding ACA's relationship with CACREP.
- Approved that the Financial Affairs Committee conduct a feasibility study on the financial implications of the following membership options. Feasibility studies will be available by the next G.C. Board meeting in Detroit:

1.offer combined ACA, Division, and Branch dues

- 2. offer combined ACA and Division dues
- 3.require division membership of ACA members
- 4.provide a variety of membership levels and services at different rates
- 5. provide current membership categorie with a menu of services from which to choose
- 6. provide ACA members the option of joining any and all divisions at no extra cost
- Approved Dr. David Capuzzi to be Dr. Brian Canfield's Treasurer for FY 2008.
- Approved that G.C. allow ACA staff who wish to move funds from our current 403b vendor (TIAA-CREF) into an account with another vendor prior to the anticipated change in legislation (January 2007).
- Approved that the search for Editor for Journal of Counseling & Development be extended through February, 2007 and that the President appoint a search committee consisting of the Publications Committee and two G.C. liaisons, and further that the search committee pursue the search for an Editor with a strong counseling identity.
- Approved that the motion by the G.C. in March, 2006 regarding publication of links to research sites, be referred to the Research & Development Committee for implementation.
- Approved that the motion by the G.C. in March, 2006 regarding the establishment of a voluntary mentoring program be referred to *Continued on page 8...*

Father Knows Best:

An Interview with Joe Norton

Brian J. Dew, Ph.D., LPC

My knowledge of the man was extremely limited. Yes, I had heard his name associated with an award given at our annual AGLBIC Brunch, and yes, I had witnessed him several year ago sitting quietly in the back of the room where he watched events without assuming the limelight. I knew that he had been important in the history of our division but wasn't sure of the exact role. It wasn't until over a month ago that I got to know him, Joe Norton, our founding father of AGLBIC. Now I recognize his pioneering impact on both our division and the American Counseling Association.

For the next three years, attendance at these meetings grew. In 1976, the number of attendees had grown to over 50 persons. Out of Joe's initial efforts, researchers and other ACA members began using the event to present on topics relevant to mental and public health concerns of the community. Often held in Joe's hotel suite because no meeting space was made available via ACA, attendees squeezed in the often tight space to hear peers present on such topics as coming out, sexual identity development, and stigma management.

It was a cold, blustery December afternoon in Albany, New York (I had just completed a 2 hour flight from Atlanta where it was 30 degrees warmer). Before exiting the airport, I recognized Joe Norton immediately and was greeted with a warm smile and a sharp intellect. After a pleasant lunch, we drove back to Joe's house and began an hour long interview.

It wasn't easy to be gay, lesbian, or bisexual (transgender issues were not even acknowledged) and be a member of ACA back in the early 1970's. Few programs existed at the national conference, minimal communication (emails did not exist) occurred between

GLBT members, and openly gay persons were simply not visible. Joe Norton realized some action had to be taken. Building on his involvement with the early gay rights movement in the state of New York, Joe brought his passion for equality to the counseling profession. Starting in 1973, he began organizing "underground" meetings where GLBT individuals could socialize in a safe location while attending the national conference. These meetings were mostly advertised by word of mouth or by pamphlets distributed from person-to-person. Posting the flyers in open places resulted in them being torn down. Efforts to place the meeting times in the convention program were unsuccessful. Despite these challenges, approximately 25 people attended Joe's initial meeting. Once in attendance, Joe was able to accumulate mailing addresses which allowed him to distribute 2-3 newsletters per year and therefore, build on the momentum which started at this initial gathering in 1973.



Joe was the profession's most identifiable gay person issues during the early and mid 1970's. He was appointed to serve as parliamentarian of ACA's Governing Council in 1976 and used this position to introduce position statements in support of gay, lesbian, and bisexual equality. Although he found some minimal objection to his stances, Joe noted that not one of his motions on behalf of GLBT equality was ever voted down.

Our conversation touched on several topics, including his previous marriage and coming out to his wife, death of a child, the early efforts in the gay rights movement, the impact of aging on GLBT individuals, and diversity issues within our

community. Yet, what struck me most was the man's vitality (in his 80's and leaving for a week long ski trip in the European Alps soon after our meeting) and his humbleness. Several times during the interview, he minimized his role as AGLBIC's founding father, while stressing that others were equally as important to the division's early years.

Members of AGLBIC will have an opportunity to meet Joe Norton at the 2007 ACA Convention. He will be attending both the AGLBIC reception and brunch, where he will be presenting the Joe Norton Award to this year's winner. It is my hope that you will share your appreciation for the leadership and commitment that Joe has exhibited to our community.

Due to the lack of a complete written history of the organization, there may be some differences of opinion on this timeline of leadership, and information is being sought to make the organization's history as accurate as possible.

1974 Joe Norton, Founder

1978-85 Brenda Hawkins and Howard Fradkin, Co-Chairs

1985-86 Brenda Hawkins and Fernando Gutierrez, Co-Chairs

1986-87 Fernando Gutierrez and Valerie Coleman, Co-Chairs

1987-90 Fernando Gutierrez and Sari Dworkin, Co-Chairs

1990-91 Sari Dworkin and Michael Hutchins, Co-Chairs 1991-93 Michael Hutchins, Chair

1993-94 Ned Farley and Michael Spretnjak, Co-Chairs

1994-95 Michael Spretnjak, Chair

1995-96 Bob Barret and Colleen Logan, Co-Chairs

1996-97 Bob Barret and Colleen Logan, Organizational Affiliate Co-Chairs

1997-98 Bob Barret, Division President

1998-99 Colleen Logan, Division President

1999-00 Anthony Terndrup, Division President

2000-02 Sue Strong, Division President

2002-03 Ned Farley, Division President

Continued on page 8...

Governing Council Update continued from page 8...

the Professional Development Committee for implementation.

- Approved that the motion by the G.C. in March, 2006 regarding making the Task Force on Branch Development a standing committee be referred to the Bylaws Committee to prepare a proposed amendment to the ACA Bylaws to move this forward.
- Approved the following G.C. Board meeting dates for FY 2008: October 25-27, Washington, D.C. area; March 24-26, Honolulu, HI.
- Approved that ACA identify and appoint a "Point of Contact" person at each Counselor Preparation Program who will serve as a local ACA recruiter at that institution, and that this effort constitute a pilot program.

As you can see, this was a busy and productive meeting; and while most of the agenda was pro forma in terms of Governing Council business, it is particularly important to note the continuing work done around issues of membership. I am particularly pleased that the Governing Council was able to push forward some specific ideas for further exploration around alternatives to the current membership requirements, which have resulted in loss of membership for ACA as a whole, and had had varying impact on divisions and branches. I expect this to be the number one issue on the table at our spring meeting in Detroit, and look forward to potential changes which might benefit both ACA and Divisions.

International Gay and Lesbian Human Rights Commission



IGLHRC Internships

Summer 2007 Internships

If you are interested in applying for an internship for the Summer semester, you may fill out the application below and we will contact you in February/March with Summer 2007 job descriptions for you to complete the application process. The focus of our Summer internship program will be on legal interns who can help us write legal briefs and other documents.

HOW TO APPLY: Kindly send your resume and cover letter, one writing sample, and a list of two professional references to Lisa Levy at llevy@iglhrc.org. Please title the subject header: Internship Program – Position Title. Given the large number of applications and inquiries, we regret not being able to personally respond to every inquiry. However, we will make every effort to respond.

The mission of the International Gay and Lesbian Human Rights Commission (IGLHRC) is to secure the full enjoyment of human rights of all people and communities subject to discrimination or abuse on the basis of sexual orientation or expression, gender identity or expression and/or HIV status.

email: executive_director@iglhrc.org

phone: 212-268-8040 web: http://www.iglhrc.org

AGLBIC Legacy continued from page 7...

2003-04 Colleen Connolly, Division President 2004-05 Ned Farley, Division President 2005-06 Joy Whitman, Division President 2006-07 Brian Dew, Division President

Governing Council Representative Rita Drapkin (Appointed 1997-2000) Bob Barret (First Elected GC Representative 2000-2003) Colleen Logan (2003-2006) Ned Farley (2006-2009)

2007 PFLAG

Request for Proposals for National Convention

Parents, Families and Friends of Lesbians and Gays (PFLAG) is pleased to announce that proposals and program ideas are now being accepted for workshop sessions for our 2007 National Convention, presented by IBM.

The title and theme of PFLAG's 20th National convention is Family Voices: Moving Equality Forward.

It will be held from October 11-14 at the Hilton McLean Tysons Corner in Virginia, just outside of Washington, D.C. We anticipate approximately 1,000 members and supporters from across the United States in attendance for the event.

The schedule will allow for an offering of 50 workshops. The PFLAG National Office is committed to providing a wide range of workshop opportunities for our members and allies that address the interests and needs of first-time attendees as well as those who are ready for more advanced sessions.

For details about the application process, submission review criteria, timelines and registration, please visit our online instructions and submission at https://www.letsmeet.net/forms/pflag_session/.

The deadline for submissions is March 30, 2007.

PFLAG's National Conventions are always a tremendous opportunity for teaching, learning, networking and revitalizing. Whether you are a PFLAG chapter member who wants to conduct a session on a project your chapter has undertaken, an allied organization that wants to draw attention to your mission, work and partnering opportunities, or someone who believes you have something important to share with PFLAG members in terms of support, education or advocacy, we welcome your proposal!

Tiversity Watch

Making AGLBIC Safe for the "T"

For a long time now, AGLBIC leadership and members have discussed the important of transgender issues within our division and in the counseling field. In many ways, the discussion has moved from debate (e.g., "Should transgender issues be included within the division?") to exploring a dialogue of how to be more inclusive of transgender issues within the division. As the past Multicultural

Consultant to AGLBIC, I witnessed the transformation of these dialogues and have been a proponent of inclusion. I also saw that the AGLBIC leadership focused on inclusion with conference programming on transgender issues and division planning, as well as including the "T" in the new AGLBIC journal (The Journal of LGBT Issues in Counseling). Additionally, the AGLBIC board will revisit the issue of including "transgender" in the name of AGLBIC at the upcoming board meeting in Detroit, in addition to exploring ways to be intentionally inclusive of transgender issues in counseling and our members who are transgender.

So, this sounds great -right? YES, it is wonderful. And it is

also an important opportunity to explore why the issues that impact transgender people are integrally linked to the struggles of lesbian, gay, and bisexual (LGB) people. This might sound like a dated exploration, and I still think it is important to continually remind ourselves within AGLBIC and ACA of the connection of oppressions that exist within the umbrella of the queer community.

What we do know for certain in 2007 is that transgender individuals continue to face intense discrimination in both their personal and professional lives. Although there has been progress in protecting the LGB rights in some arenas, transgender individuals are often not included in traditional employment discrimination statutes (Clough, 2000). In addition to being vulnerable to employment

discrimination, they also face severe consequences in the form of hate crimes for straying from traditional gender norms in society (Carroll, Gilroy, & Ryan, 2002; Feinberg, 1998; Namaste, 2000). Transgender persons are vulnerable to hate crimes not only in the heterosexual world, but also within the LGB community (Namaste, 2000).

I look forward to continuing to find a balance within AGL-BIC to ensure that transgender issues are not separated out from LGB advocacy efforts, but are also not diluted in their critical importance in the process of inclusion under the "queer" umbrella. AGL-BIC and ACA have an opportunity to avoid this dilution and speak out on transgender

and speak out on transgender issues in a meaningful and effective manner. If you are interested in joining the effort within AGLBIC to join this dialogue, please email Anneliese Singh at nanakikaur@yahoo.com for more information and to learn ways to be involved. In the next newsletter, this column will explore a similar dialogue around issues for intersex people.

Join the Multicultural Committee!

Interested in how multiple identities (e.g., people of color, gender, disability, age, nationality, religious/spiritual affiliation, socioeconomic status) shape counseling issues for LGBT people? Join the Multicultural Committee and work on a range of efforts from advocacy to web content to working on these issues across cultures.

Email Anneliese Singh at nanakikaur@yahoo.com

Removing the Barriers: Mautner Project's New Program

Removing the Barriers (RTB) is a training program designed to educate and bring awareness to health care providers about Lesbian health care needs. The ultimate goal is to improve individual practitioners' skills and create systemic change so that lesbians can truly feel comfortable in a health care setting.

For more informationt:

email/Mautner@mautnerproject.org phone/202-332-5536 web/http://www.mautnerproject.org

Pre-Conference 2007 9 AGLBIC News

AGLBIC's Wedding Project



Sue Strong (Professor of Counseling and Educational Psychology at Eastern Kentucky University) and Philip Gnilka (Counselor Education PhD Student at Georgia State University). All comments about this article should be addressed to Sue.Strong@EKU.Edu.

The Wedding sponsored by AGLBIC at the ACA Convention in Montreal under the leadership of Joy Whitman (President) and Brian Dew (President Elect and Conference Chair) was a momentous occasion for both the association and the couples involved. AGLBIC would like to commemorate this event for the association and the couples by a series of interviews for the newsletter and possibly periodic follow up interviews.

Both AGLBIC and the GLBTQ community are grateful to the married couples for their courage to publicly celebrate their union and love. Eight couples married in Montreal on April 1, 2006:

Bari Ayn Guibord and Lenka Reznicek
Theodore Edward McCadden, Jr. and Todd Allen Rey
Joy Whitman and Cyndy Boyd
Cecil Rhodes Gibson III and Jeffrey Scott Tippie
Robyn S. Zeiger and Dori Anne Steele
David Bruce Winmill and Jeffery Bernhard Lensman
Jean M. Parker and Marjorie M. Chapin
Michael K. Pisarcik and Robert Graves Ratcliff, Jr.

The interviews are being conducted in an open-ended manner, with each couple taking the interview in any direction they prefer. A series of questions are sent to the couples in advance, and all, some, or none of these questions can be focused on by the couples interviewed.

What are your attitudes about the institution of marriage?

What is/has been your experience with the institution of marriage?

What are/were your immediate and extended family's attitudes about marriage?

Do you have any religious/spiritual views about marriage?

Are/were there any differences in views between the couple on marriage?

What are your thoughts on civil unions v. marriage?

What drew you to marry in Montreal?

Have you perceived your relationship differently since your marriage?

Have others perceived your relationship differently since your marriage?

Was your marriage recognized as equal to heterosexual marriage by family, friends, and colleagues?

In addition, the following basic information was collected at the time of the interview:

What were your ages at the time of your marriage?
How long had you been together before your marriage?
Are you/have you been involved in co-parenting children or stepchildren with each other?
Do you have any religious/spiritual identity/affiliation?

Why did AGLBIC sponsor a same-sex wedding in Montreal? The wedding brochure stated that:

Currently in the United States, same-sex couples are spending their lives together with love and commitment but are unable to access the more than 1,138 automatic federal and additional state protections afforded to legally married couples. They are denied benefits and discounts from employers, banks, insurers and businesses as well as social respect from family, friends and neighbors. As a result, these couples are left vulnerable to piece together a patchwork of legal and financial documents to protect each other

and their children. Or worse, they must remain at risk since many

benefits from marriage cannot be replicated through other means.

The ceremony of marriage for same-sex couples is only recognized in five countries around the world: Belgium, Canada, South Africa, Spain, and the Netherlands. In the U.S., same-sex couples can marry only in Massachusetts, and their unions are not recognized by any other state in the U.S.



Wedding Story: David Bruce Winmill and Jeffery Bernhard Lensman

David and Jeff's life began together five years before their wedding in Montreal. They had the desire to marry sooner but did not have the opportunity. They knew they could not marry in Massachusetts due to residence restrictions, and they did not deem a civil union in Vermont as carrying the same weight as marriage. They had drawn up individual Living Trusts, Living Wills, Medical Powers of Attorney and Health Care Directives with their attorney as a legal representation of their commitment to one another, but neither of them felt that these documents could reflect the kind of love they felt for each other and could provide the satisfaction of marriage. They deem this marriage the "first and last marriage" for both of them.

David put marriage on his wish list for his birthday, and Jeff got online to find information and choices available to them. Jeff found the AGLBIC website which described the organizing of a legal marriage for participants at the ACA Convention in Montreal. Neither David nor Jeff are counselors, but they immediately contacted the AGLBIC conference planner and proceeded to complete documentation for them to participate in the marriage. They both felt "included by the counselors" and thought sharing their experience with others was very positive.

David and Jeff came from families that valued marriage, did not divorce, and had valued the role of religion in their families. David grew up in the Latter Day Saints Church (LDS Church) in Utah, and Jeff came from a "mixed marriage" where his father was Lutheran and mother was Catholic. Jeff stated that his mother did not want to dictate his religious views, and he attended both churches growing up.

The LDS Church expects young men to go on a two year mission when they are 18 and then return and get married soon afterward. David stopped attending the church at age 19 without going on a mission. David's father had died when David was in high school. In retrospect, David feels like his father's death helped to lessen the family pressures and allowed him to find his own way. David stated that at age 26 he was converted to Catholicism by a gay priest, and he even contemplated becoming a priest himself. After some time "reality hit" and left Catholicism. He had a church music background which allowed him to experience many congregations before he settled in with the American Baptist Congregation.

Jeff stated he knew he was gay since age seven or eight, although he had many girl "friends" throughout his younger years. His **Pre-Conference 2007**

Catholic education engrained in him that homosexuality made a person evil and unworthy of God's love. Jeff came to the conclusion that "organized religion is not for me," but he continued to "search for a spiritual identity." When he met David, he found a home in the American Baptist Congregation, and it was the first time that he has felt "accepted and worthy of a church family."

Upon returning from their wedding in Montreal, the couple also had a wedding at their church with 165 guests. Their entire church embraced them and their wedding from the pastor to the congregation to their high school group that provided the reception. The couple felt that both of these public affirmations of their relationship had a very positive effect on them individually, as a couple, their church community, their friends and families. Their weddings felt like they were the "right thing to do" in that their personal and religious values were aligned with the values of those of their church and families. One member of the church said in loving jest that it was about time that they "stop living in sin."

Both couples stated that their marriage had been positively received by their friends and families. The couple did not think that their marriage would make the difference in their lives that it has. David said that it provided closure for his siblings to see him marry Jeff and that they welcomed him to the family. David's sister was supportive from the beginning, stood up for them in Montreal, and told him that it was the "right thing to do." He stated that their church wedding allowed friends and family members to see that two people can love each other regardless of gender. The couple felt like heterosexual couples present at the wedding "identified with them, remembered the feelings they had when they got married, and all of a sudden had something very much in common." A heterosexual friend was so moved by their wedding that the couplehas scheduled a recommitment ceremony.

David and Jeff felt like they made a public commitment to each other, to God, and to their community, and their community made a public commitment to them to honor and support their union. By witnessing their wedding, the families could see that the couple was making a commitment to each other for a lifetime which allowed them to have more faith that the relationship would not "fizzle out." They both viewed this support as a plus in a society that is so unsupportive of gay relationships. They also found a dis-

Thursday, March 22

Board Meeting I - Monet Room 9am - 5pm

Social Hour -River Bar 5:30pm - 7pm

Friday, March 23

AGLBIC Brunch - Brule Room 11am - 1pm

GLBT	Interest	Sessions
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1 1 1	
_	How Well is Theory Meeting Practice?
COBO Center, Exhibit	The HIV epidemic continues despite medical advances and educational measures
Hall, Booth PS4	and rural areas present unique additional problems for counselors. Persons infect-
,	ed with HIV need knowledgeable and understanding mental health professionals
30-Minute Project/	who understand rural HIV culture and who have a willingness to adapt and modify
Research Poster Session	professional identities to better serve and advocate for the rural HIV infected cli-
Research Loster Session	D 10 # 107

ents. Program ID # 137

James Labenberg, Penn State University, Williamsport, PA

2:00 pm - 3:30 pm

2:00 pm - 2:30 pm

Healing Lateral Marginalization in the GLBTQI Community: A Relational Reframe of Queer Identity Politics

Stacee L. Reicherzer, Walden University, San Antonio, TX,

COBO Center, Room 37 90-Minute Program

This workshop will experientially explore the impact on GLBTQI individuals and groups when this community fragments according to identity politics, creating exclusionary hierarchies along imagined barriers of sex, sexuality, relationship structure, and gender. We will discuss the role of the dominant culture in perpetuating marginalized groups' mentalities of "us, but not them" as mythological means to achievements of civil rights. Achieving mutual empowerment, a key for transformation of this phenomenon, will be a key focus. Program ID # 153

Counseling Rural HIV Clients:

Justin T. Anderson

GBLT Academy

2:00 pm - 3:30 pm

Exploring the Status of Interracial Couples Forty Years After the Loving Decision: **Raising Counselor Awareness and Knowledge** Kelley Romaine Kenney, Kutztown University, Sinking Spring, PA,

COBO Center, Room 44

90-Minute Program

This presentation explores the status of interracial couples forty years after the Loving Decision, the 1967 Supreme Court Decision that overturned laws against interracial coupling and marriage. Demographic trends will be discussed, that include lesbian, gay, bisexual, and transgender interracial couples. The issues, concerns, and challenges of these couples will be explored, and a panel of interracial partners will share their experiences and what the Loving Decision has meant in their lives. Implications for counseling will be discussed, as well as strategies applying the multicultural counseling competencies and advocacy competencies to

Mark E. Kenney

GBLT Academy/ Multicultural Counseling Academy

> Sex, Drugs, and Rock and Roll: Update on the Substance Abuse and HIV/AIDS Pandemic

counseling this population. Program ID # 157

Kathleen Marie Salvers, The University of Toledo, Toledo, OH,

COBO Center, Room 30

with Jennifer Marie Seymour, Christie D. Jenkins, Christopher Paul Roseman

90-Minute Program

2:00 pm - 3:30 pm

Addictions Academy

Attendees will receive updated information regarding the continual severity of the HIV/AIDS pandemic and the impact that this has on the counseling profession. This presentation will focus upon the interrelation of at-risk populations with an emphasis on how substance abuse is the threading factor in placing persons atrisk. Information will be presented regarding various interventions and strategies that attendees will be able to use immediately in providing services to clients and students. Program ID # 149

DO visit us at the AGLBIC Booth ToDAY!

4:00 pm - 4:30 pm COBO Center, Exhibit Hall, Booth PS11 30-Minute Project/	A Comparison of Workplace Claims of Discrimination for Individuals with HIV/AIDS and Individuals with Mental Illness Comparison of EEOC Discrimination claims for HIV/AIDS and Psychiatric Disabilities – This 30 minute poster session will include information summarizing an observational study that analyzed data from the Americans with Disabilities National Research Project, which contains documented cases of discrimination claims filed with the Equal Employment Opportunity Commission from 1992 through 2003. Pro-	Gregory Roth, Penn State University, Bellefonte, PA
Research Poster Session	gram ID # 213	
5:00 pm - 6:00 pm	African-American Men on the Down Low (DL): The Stats, Syntax, Social Stigma, and Solution-Based Steps	Metoka L. Welch, Wake Forest University,
COBO Center, Room 67 60-Minute Program	for the Counselor Masculinity, spirituality, sexuality, and your own empathy are challenged by African American (AA) Men on the Down Low (DL), a phenomenon that separates sexual in-	Winston-Salem, NC
Multicultural Counseling Academy	tercourse from involvement in a romantic relationship. This presentation provides information about the rise of the DL in the AA community and how the DL has shaped the AA community (particularly in the rise of HIV/AIDS cases among AA women). Cultural considerations and solution-based steps are offered to counselors who will interact with this population. Program ID # 234	
Saturday, M	Iarch 24	
GLBT Interest Ses		
7:30 - 8:15am	Challenges and Concerns of Counseling Gay/Lesbian Families	Betsy McLeod,
	This presentation will provide information regarding the types of gay and lesbian	Wake Forest University,
COBO Center,	families and the challenges and concerns they encounter. The goal is to help coun-	Winston-Salem, NC,
Room 61	selors in schools and community agencies that work with families and children to be more accepting and inclusive of individuals from sexual minority families. Partici-	:41
45-Minute Session	pants will be better informed about and more sensitive to the needs of members of gay and lesbian families.	with Elizabeth Hodges
AGLBIC	Program ID # SE4-A	
Day of Learning		
10:15 – 11:00 a.m.	Current Trends:	Michael D. Brubaker, Uni-
1	Chemical Dependency among GLBT Persons	versity of Florida, Gaines-
COBO Center,	Recent years have brought new challenges and opportunities to counselors who work with LGBT persons in the area of chemical addictions. Technological developments,	ville, FL
Room 61	social acceptability, and medical advances have all influenced patterns of substance	
45-Minute Session	use within this population. Grounded in the latest research, this presentation will offer practical considerations concerning epidemiological trends, contributing fac-	
AGLBIC	tors, and treatment approaches for working with LGBT adults, college students, and youth.	
Day of Learning	Program ID # SE4-B	
10:30 am - 12:00 pm	Methamphetamine Use and Abuse Among Gay and Bisexual Men: A Life or Death Matter	Genevieve Nicole Weber, Hofstra University,
COBO Center, Room 39	Methamphetamine abuse and dependency are on the rise among gay and bisexual men. The high rate of methamphetamine use is attributed to the negative effects of	New York, NY
90-Minute Program	homophobia, both social and internalized, as well as the role of drugs in the socialization of gay and bisexual men. It is a must that counselors be knowledgeable of the treatment issues most often presented by gay and bisexual men who use and abuse	
Addictions Academy/ GBLT Academy	methamphetamines. Because of the powerful sexual effects of methamphetamines, gay and bisexual men are at risk for HIV/AIDS and other sexually transmitted diseases. This is a life or death matter. A case study based on the presenter's practice in New York City will be used to stimulate discussion among attendees about best practices. Program ID # 250	

Did YOU Know: Detroit was a Midwest center for the civil rights, anti-war, and feminist movements of the 1960s and the emergence of the gay liberation movement in the 1970s. In 1970, the radical newspaper THE DETROIT GAY LIBERATOR began publishing. http://rmc.library.cornell.edu/

practices. Program ID # 259

10:30 am - 11:00 am	Are Lesbian and Gay Couples Happy?	Natalie L. Maiden,
GODO G	Examining Satisfaction Measurements Used	Argosy University,
COBO Center,	with Gay, Lesbian and Heterosexual Couples This presentation will review research to determine the array of available tools designed	Silver Spring, MD
Exhibit Hall,	to quantify lesbian and gay couples' satisfaction across ethnicity, culture, SES, gender,	
Booth PS12	and age. Learning objectives will include to become informed about available tools for lesbian and gay couples versus tools available for heterosexual couples, identifying where	
30-Minute Project/	these two types of tools intersect, and have cultural sensitivity to each sexual orientation.	
Research Poster Session	Implications for practice with lesbian and gay couples will be discussed.	
	Program ID # 249	
11:00 – 12:00 p.m.	Making Schools Safer:	Joy Whitman,
	Providing LGBTQ Affirmative Training to School Counselors	DePaul University,
COBO Center,	This program addresses the needs of lesbian, gay, bisexual, transgender, and questioning	Chicago, IL
Room 61	(LGBTQ) youth in the schools and presents a three-day program created by Creating Safe	
	Schools for Illinois (CSSI). Connection to ASCA's position statement about LGBTQ youth will be discussed highlighting the information school counselors need to have to	with
60-Minute Session	ensure competent delivery of services to these students. The presenters will use case stud-	Cyndy Boyd,
A CT PTC	ies and will engage participants in varied exercises used during the workshop.	Stacey Horne
AGLBIC	Program ID # SE4-C	
Day of Learning		
2:00 pm - 2:30 pm	Prevention and Treatment:	Wendy K. Enochs,
GODO G	Counseling African American and Hispanic Females	Stephen F. Austin State
COBO Center,	About Risk of HIV/AIDS This presentation will provide participants with information regarding current educa-	University,
Exhibit Hall, Booth PS2	tional sessions used to prevent the spread of AIDS in among high risk African American	Nacogdoches, TX,
B00th PS2	and Hispanic Women in rural Texas. In addition, current treatment strategies for minority	with
30-Minute Project/	females will be presented along with information regarding the current HIV/AIDS rates.	
Research Poster Session	This presentation will provide participants with information regarding current education-	Paula Battee
Research 1 oster Session	al sessions used to prevent the spread of AIDS in among high risk African American and	
AADA Sponsored	Hispanic Women in rural Texas. Current treatment strategies for minority females will be presented along with information regarding the current HIV/AIDS rates.	
Session	Program ID # 288	
2:00 – 3:30 p.m.	The Spiritual Identity of Lesbians, Gay Men, and Bisexuals:	John F. Marszalek,
	Implications for Counseling	Xavier University,
COBO Center,	The purpose of this program will be to provide participants with an understanding of	New Orleans, LA
Room 61	spiritual identity development with lesbians, gays, and bisexuals. In particular, this pre-	
	sentation will provide participants with 1) an overview of the research on spiritual identity and LGB identity development, 2) implications for counseling, 3) examples on spiritual-	with
90-Minute Session	ity and counseling with diverse LGB clients from the counseling practice of the presenters	Craig Cashwell
A CT PTC	and from the qualitative research of the presenters, 4) experiential activities to demon-	
AGLBIC	strate how to initiate spiritual exploration with LGB clients. Program ID # SE4-D	
Day of Learning		
	Annual Business Meeting - Renior Room	2:30pm -3:30pm
	Graduate Student Meeting - Renior Room 3	3:30pm - 4:30pm
3:45 – 5:00 p.m.	Transgender Identity Development:	Genevieve N. Weber,
	The Lives of Transgender Individuals	Hofstra University,
COBO Center,	Foundations for a transgender identity development model will be presented, which	Hempstead, NY,
Room 61	are based on 3,509 surveys and 411 follow-up interviews with transgender individuals.	
	While the DSM-IV-TR pathologizes gender identity and expression, our research uses a developmental approach to understand the rich diversity among gender identity. This	with
75-Minute Program	study investigated demographics including gender assigned at birth, current gender iden-	Susan Rankin
A CL DIC	tity and expression, age, race, and sexual orientation. It explored when and how people	
AGLBIC	began to feel a sense of difference, be uncertain about their gender identity, assign the	
Day of Learning	name transgender to themselves, and navigate these experiences with partners, friends,	
	family members, and colleagues. The multicultural and language skills of attendees will be enhanced by the material presented, which is a must for counselors who work in our	
	be enhanced by the material presented, which is a must for counselors who work in our diverse society. Program ID # SE4-E	

5:00 – 6:00 p.m.	In Sickness and In Health:	Valeria Fabj,
	A Biopsychosocial Approach for Gay and Lesbian Clients with Sickness	Lynn University,
COBO Center,	Diagnosis with critical illness can be soul shattering. Gay and lesbian clients face unique	Boca Raton, FL
Room 61	challenges when dealing with illness. Legal disadvantages may interfere with partners' care	
	for loved ones (restricted hospital visitations, unrecognized medical decision-making, and	with
60-Minute Program	difficulty with medical work-leave). Yet, the existence of a close-knit GLBT community may	Barbara Abernathy
os minute i regranii	provide support not encountered in mainstream society, supplanting traditional definitions of	
GBLT Academy	family. Video clips will illustrate both aspects. Join us in discussing ways counselors can	
GBEI Academy	better serve this population. Program ID # SE4-F	

AGLBIC Reception - Cadillac B 7pm - 8:30pm

Sunday, March 25

GLBT Interest Sessions		
9:15 am - 10:45 am COBO Center, Room 66 90-Minute Program GBLT Academy	Transgenders, Vestidas, Hijra, Kathoey: Responding to Cultural Expressions of Gender Identity This presentation will introduce experiences of gender diversity that exists worldwide, exploring cultural contexts that support male-female gender blending. Participants will learn how culture and ethnicity shape gender identity, informing experiences such as those of the Thai Kathoey "ladyboys", or the vestidas of the US-Mexico border region. Emphasis will be placed on the therapeutic process of encouraging client language and cultural reflection in naming experiences of gender identity. Program ID # 448	Stacee L. Reicherzer, Walden University, San Antonio, TX, with Jason Patton, and Megan Steves
9:15 am - 10:45 am COBO Center, Room 70 90-Minute Program GBLT Academy/ College Counseling/ Student Personnel Services Academy	A National Examination of LGBT Counseling Services That Are Provided at Historically Black Colleges and Universities (HBCUS) Effective counseling and student support services are connected to effective personal/social development, positive self-identity as well as academic and career goal setting for the LBGT student. Panelists will share data from a national study that examined the status of counseling and supportive services for LBGT students at historically black universities and colleges. This presentation is geared towards university/college counselors, student support professionals, and university/college administrators. Program ID # 452	Titus S. Tucker, Second Genesis, Inc., Upper Marlboro, MD, with J. Fidel Turner, Jr.
11:00 am - 12:00 pm COBO Center, Room 68 60-Minute Program AADA Sponsored Session/ GBLT Academy	Implications of Negative Self-Image on Gay and Lesbian Families Throughout the Life Span As gay and lesbian families and the option of having children become more commonplace in our society, counselors need to understand the unique considerations when working with these families. Despite the increasing awareness of gay/lesbian issues, discrimination/violence/heterosexism continues to persist towards gay men and lesbians. This presentation will examine the effects of negative self-image, based and perpetuated by discrimination, violence, and heterosexism on gay/lesbian families and its influence on how to create families. Case studies and interactive dialogue will be utilized to explore the implications these variables have as well as discussing the techniques/interventions counselors can use to achieve therapeutic success. Program ID # 474	Jane E. Rheineck, DePaul University, Chicago, IL, with Gary R. McClain

Did you know: The inclusion of sexual orientation among the anti-discrimination clauses in the 1974 city charter, made Detroit the largest United States city at the time with legal protections for gays.

http://www.glbtq.com/social-sciences/detroit.html



A Wedding Story continued from page 11...

connect between what the media portrays as traditional conservative views on marriage and the response they have been given at work, church, and in their families. David stated that his life has changed a great deal since his marriage to Jeff. He has a "greater comfort with himself" and does not feel like he could gain that feeling without this "public statement to community, work, church and God."

Since the marriage, they have been dealing with the legal implications and how to love in our current society where the state and federal governments do not recognize the union. When people ask, "Are you married," they respond, "Yes, but our Canadian marriage is not recognized." On their income taxes, they are required to file as single people but plan to indicate on the form that they have a Canadian marriage.

The couple is very grateful to AGLBIC for providing them the opportunity to get married in Montreal, helping them with the legal process of getting married, and providing a community of support for their marriage. They were touched by this joint marriage in the gay community and felt embraced by AGLBIC and the counseling profession. They were also proud to serve as role models for other gay people who want to publicly affirm their relationships. They feel like society is changing and is so much stronger when it gives recognition to all marriages. They remain open to any loving comments and support you care to share with them (JeffyL99@hotmail.com).

AGLBIC News, the newsletter of the Association of Gay, Lesbian, and Bisexual Issues in Counseling, is published three times annually. The AGLBIC News is published on-line in the summer and fall. Our Pre-conference issue is a mailed hardcopy. The publication dates and submission deadlines are:

Summer edition: July 31st: Submission Deadline: May 15th

Fall edition: December 1st:

Submission Deadline: September 15th

Pre-conference edition: March 15th. Submission Deadline: January 15th.

Submission Guidelines

Submit articles and items of interest to our readership and members that are current and informative. Submissions that encourage dialogue and opinion are especially encouraged.

All text submissions can arrive either by email [formatted in MS Word, .rft or embedded in an email] to the editor. Please note that the editor has the right to edit your submission due to space considerations and/or content issues.

Please send your submissions to: Karen Hartman, M.S. Ed Editor, AGLBIC News raed8@comcast.net(H)

Disclaimer: Although the AGLBIC News attempts to publish articles and items of interest that are consistent with the mission and goals of AGLBIC, they do not necessarily reflect the overarching opinions, policies, or priorities of AGLBIC or ACA.



The Lesbian STD website's goal is to provide information and resources regarding sexually transmitted diseases in women who have sex with women and to further our collective knowledge about lesbian stds through research.

Their website features:

- Overview of STDs and their transmission between women
- Q&A forum where you get your questions answered. We try to update this frequently.
- Index of previous questions & answers.
- Listing of lesbian health research studies currently enrolling.
- Research data from our current studies. This is updated periodically as the data is analyzed.
- Bibliography and links to other relevant sites.



Recently, they have been awarded funding to conduct a 5 year study regarding bacterial vaginosis (BV). For unknown reasons, lesbians and bisexual women apparently have a higher occurrence of BV than heterosexual women. If you are interested in learning more of participating in this study please call 260.520.5063 or visit their web site for more information.

http://www.lesbianstd.com