Subject: CSJ's Response to Undue Police Violence

**Date:** Thursday, May 28, 2020 at 11:10:15 PM Eastern Daylight Time

From: President CSJ

Dear CSJ Members,

It is with great sadness that I reach out to you as yet another of our fellow Black American citizens was murdered by law enforcement.

Below you will find a statement on "Undue Police Violence," which has already been endorsed by ACA and is supported by CSJ. In addition to this, and because we are an organization of action and not just statements, CSJ is responding in the following way to this ongoing crisis:

- 1. Bank of Resources to Address Racial Trauma & Advocate for People & Communities Impacted by Undue Police Violence: Soon you will receive notification of a "Call for Resources." We are collecting counseling, supervision, education, advocacy and leadership, research and evaluation, and related resources to assist in addressing racial trauma and advocating for people and communities impacted by undue police violence. We will post them on our website for all to access and utilize.
- 2. I Need A Minute: A Time for Collective Mourning: CSJ will be hosting an event on Monday, June 8 from 6:30-7:30pm EST for anyone who would like to come together and share their feelings and experiences regarding this recent and continued violence.
- 3. Town Hall on Racial Trauma and the Violent and Negligent Policing of Black Americans: CSJ will also be hosting a Town Hall on June 19 (Juneteenth) from 11:00am-1:00pm EST, which will include an opportunity for ACA members and chapters to share what they are doing to address this violence and how we can support their efforts, a "Call to Action" and recommendations based upon the ACA Advocacy Competencies, a discussion of Juneteenth and this holiday's significance, as well as an open forum for participants to share and discuss.

We hope to see you at these events and that you will share your resources with us. More details to come.

Thank you for your time and attention. I hope you are taking good care of yourself and those you love, as I know this is a difficult time for many. If you have suggestions or feedback on CSJ's response to this ongoing crisis, please feel free to reach out.

Sincerely, Lauren Your CSJ President

## ACA STATEMENT ON UNDUE POLICE VIOLENCE

CSJ endorses the statement posted by ACA on May 18, 2020 in regards to undue police violence...

ACA is committed to promoting counselor competence as it relates to addressing individuals and communities who have been negatively affected by instances of undue police violence and similar racially motivated acts.

The American Counseling Association (ACA) acknowledges the traumatic impact of undue use of violence in policing, racially motivated violent incidents, and implicit bias, characterized by excessive force and negligence. Whereas, we support and value the role of positive law enforcement and ethical policing conducted daily in this occupation, the ACA condemns incidents of undue violence and stands in solidarity with the individuals, families, and communities impacted by such occurrences. Furthermore, the ACA supports the efforts of counselors who counsel and advocate on behalf of those who experienced such encounters.

Undue police violence refers to the use of excessive or disproportionate force that results in physical or psychological harm to others. These incidents may result in a post-traumatic effect that impacts the well-being of individuals and

communities. Further, the historical context and trans-generational trauma associated with these incidents may have cumulative effects. While anyone can experience undue police violence, certain racial groups, particularly those identifying as Black or African American, are disproportionately affected by these traumatic occurrences and their resulting aftermath. Professional counselors are called to support affected individuals and populations through trauma-informed and culturally-responsive practice.

The ACA and its members are dedicated to supporting the human rights and wellness of all individuals regardless of race, ethnicity, gender, culture, physical ability, age, sexual or affectional identity, religion, nationality, and socioeconomic status. Further, the ACA is committed to promoting counselor competence as it relates to addressing individuals and communities who have been negatively affected by instances of undue police violence and similar racially motivated acts. The ACA stands in solidarity with counselors who serve and support those directly and indirectly affected by instances of violent or negligent policing. Moreover, the ACA encourages its members and all counselors across various settings to engage in professional action, such as clinical practice, community outreach, research, advocacy, and education that supports the wellness of individuals and communities who face violent or negligent policing.

## **Journals**

Brooks, M., & Phipps, G. (Eds.). (2019). Counseling African American clients in the era of Black Lives Matter, police brutality, and media stereotypes [Special issue]. *Journal of Multicultural Counseling and Development*, 47(3).

Singh, A., & Nassar, S. C. (Eds.). (2020). Integrating the Multicultural and Social Justice Counseling Competencies into practice, research, and advocacy [Special issue]. *Journal of Counseling & Development*, 98(3). *Available Online June* 15, 2020.

## **Books**

Lee, C. C. (2018). Counseling for social justice (3rd ed.). American Counseling Association Foundation.

Lee, C. C. (Ed.). (2019). *Multicultural issues in counseling: New approaches to diversity* (5th ed.). American Counseling Association.